

Date: 23rd May 2024

To: All Employees

From: Sheng Liu, Chairman and President of Zhongji InnoLight Co., Ltd.

Subject: 2024 Trade Control Compliance Management Commitment Statement

Zhongji InnoLight Co., Ltd. and its majority owned or controlled subsidiaries and affiliates (collectively "**ZJ InnoLight**" or the "**Company**") are committed to compliance with all applicable export control and economic sanctions laws and regulations (collectively "**Trade Control Law**"). It is ZJ InnoLight's policy that the Company and all employees comply with the applicable Trade Control Law.

The Company has established the Trade Compliance Committee, which is the chief organization for ZJ InnoLight's trade compliance management. ZJ InnoLight management fully supports the Company's trade compliance program. ZJ InnoLight has committed substantial resources to ensure the Company's compliance with Trade Control Law and the implementation of an effective trade compliance program throughout its global business operations. It is the responsibility of every employee to fully support this effort.

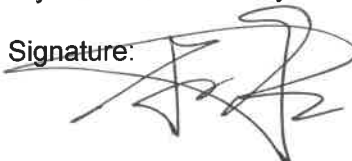
The Company has also published a Trade Control Compliance Policy (the "**Policy**"). It is the expectation of the Company and senior management that all employees review, understand and follow the requirements of the Policy. All employees must comply with all applicable Trade Control Law as well as policies and procedures promulgated by ZJ InnoLight to ensure compliance with the Policy. It is against our Policy for any exports, re-exports or transfers (in-country) to be made contrary to any applicable Trade Control Law by any individual or entity acting on behalf of ZJ InnoLight. Accordingly, all directors, officers, and employees of ZJ InnoLight must fully understand how Trade Control Law applies to the work that they do, participate in all applicable compliance training, report any actual or potential compliance issues or violations to the appropriate compliance personnel, ensure that business documents, records, data and information are accurate and complete and that required records are maintained and filed in the proper locations, and consult the Legal Director or relevant trade compliance personnel, if you are uncertain as to what requirements might apply.

Violations of the Trade Control Law may result in significant consequences for ZJ InnoLight and responsible individuals, including criminal and/or civil fines, being designated as a restricted party under Trade Control Law as well as damage to ZJ InnoLight's and the individual's reputation. Anyone found to be in violation of the Trade Control Law or the Policy will be subject to significant disciplinary actions by the Company, up to and including termination, in addition to legal liabilities.

I ask each of you to take this matter seriously and to support the Company in its compliance program. If you have any questions concerning any trade control compliance issue or have suggestions to improve our trade compliance program, please contact the Legal Director or the trade compliance points of contact of your department or entity listed in the appendix of my statement.

If you suspect or become aware of any ZJ InnoLight employee's action that may be in violation of Trade Control Law or the Policy, you may email the dedicated compliance reporting channel at trade.compliance@innolight.com, that may allow you to remain anonymous.

Signature:



Sheng Liu, Chairman and President of ZJ InnoLight

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Appendix – Trade Compliance Points of Contact

Title	Name	Department
Legal Director (Acting Trade Compliance Director)	Pengfei (Jeff) Lin	Legal Department
BU Compliance Support Personnel	Lixia (Alice) Wan	Legal Department
	Fangda (Boris) Liu	
	Xiaoming (Michael) Xu	R&D Department
	Yong Gou	Procurement Department
	Fan (Monica) Zhao	Manufacturing Department
	Defeng (Ivan) Zheng	Product Management Department
	Chao (Tracy) Gao	Sales Department
	Li (Cherry) Zhang	
	Chaoying (Fiona) Shen	Internal Control Department
	Wenya Jiang	Finance Department
	Shuai (Dora) Yi	Securities Department
	Gang (Kern) Wang	Customs Declaration Department
	Chuanying (Sabrina) Zhang	Branding Department
	Fei (Fay) Shen	HR Department
	Tingting (Tiny) Yang	
	Dan (Sylvie) Chen	Research Institute
	Yu Fan	IT Department
	Ying (Athena) Xu	General Manager Office
	Hai Ding	Jiangsu Zhichi Zhiyuan Holdings Co., Ltd.
	Caiyun (Tingky) Chen	Chengdu Tsuhan Science and Technology Co., Ltd.
	Hongping Cheng	Chongqing Junge Electronic Technology Co., Ltd.

BU Compliance Point of Contact at ZJ InnoLight core subsidiaries/affiliates	Pan Wang	InnoLight Technology (Tongling) Co., Ltd.
	Yuzhou (Oliver) Sun	Suzhou Paixi Technology Co., Ltd.
	Sheng Liu	InnoLight Technology Pte. Limited
	Osa Mok	InnoLight Technology USA, Inc.
	Weilong (Bill) Lee	InnoLight Technology Pte. Limited Taiwan Branch
	Pan Wang	InnoLight Technology (Thailand) Company Limited